

Up with People Road Staff Position Description

Title: Band Leader
Reports to: Technical Manager
Department: Production
Starting Date: January or July



Core Responsibilities:

- Act as a coach, role model and mentor in the participants' learning.
- Maintain a safe and respectful multicultural learning environment.
- Be adaptable and flexible in a fast paced, constantly changing environment.
- Develop and foster a community amongst the group that allows for a transformative experience for participants and community members.
- Attend to participant needs, counseling and feedback.
- Work with all staff facilitators to ensure the successful implementation of the entire Up with People program by participating in a variety of program components.
- Build and maintain relationships with outside constituencies, including host families, prospective participants, donors and supporters.

Specialized Responsibilities – Band Leader:

- With the Production Team, maintain the artistic vision and quality of the Up with People Show.
- Perform in the show with superior skill and professionalism.
- Teach and lead the Up with People band.
- Assist show team with daily responsibilities as they relate to music.
- With the Technical Team – oversee, participate in and teach the cast how to set up and strike show equipment ensuring a safe and professional environment at all times.
- Work closely with the Technical Manager on troubleshooting, inventory, security, repair and transportation of all road equipment.
- Perform maintenance on Up with People owned band equipment.
- Make responsible artistic decisions based on balancing the needs of the organization, participants and community.
- Guide/Coach interns throughout the semester; coaching them in their learning goals, facilitating mid-point check-ins and evaluations, as well as final evaluations.
- In collaboration with the Production team and Up with People Office, ensure the overall success of the Up with People Show through workshops, rehearsals and evaluation of the performance, including new show elements and country transitions.
- Nurture and inspire the creative potential of all participants and educate them through the Up with People Performing Arts Curriculum.
- Work with and share responsibilities with the Technical Team.

Qualifications:

Essential

- Above-average ability as a primary player on one or more of the following instruments: Electric Lead Guitar, Drum Set, Bass Guitar, Keyboards.
- Experience with teaching band and instrumental music.
- Experience in audio recording, MIDI programming and digital music production highly desired.
- Ability to manage ambiguous situations and openness to new and complex circumstances.
- Ability to work successfully with people in diverse and international team environments.
- Experience working in a high intensity work environment.
- Ability to maintain confidentiality and exercise discretion.

Preferred

- Experience in the facilitation of experiential education programs for young people.
- Lived or worked in a foreign country.

- Second language skills a plus.
- Experience in crisis management.
- Experience in conflict resolution.
- Strong verbal and written English skills.
- Strong organizational skills.
- A model of exemplary ethics.

Notes:

- This position description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the position.
- This position expects a minimum one year (two-tour) commitment.
- All Up with People road staff members are expected to have a valid driver's license and be willing to drive in all regions of the tour.
- Transportation from your home airport to Denver as well as from your last project assignment of the semester to your home will be covered by Up with People.
- This is a volunteer staff position. As a result no compensation is offered. You will receive a monthly per diem towards reimbursement of expenses.

Application Procedure:

To apply for this position, please send a resume or CV along with a cover letter to Employment@upwithpeople.org. In the "Subject" line put your name and the position for which you're applying along with the program start date, (January or July and Year)